



INVESTORS IN THE ENVIRONMENT

BVNA Environmental Policy

The British Veterinary Nursing Association is a membership organisation which exists to promote animal health and welfare through the on-going development of professional excellence in veterinary nursing. We specialise in representing and promoting our profession. Delivering first class Continuous Professional Development and a range of high-quality events that meets the needs of our members. We acknowledge that our operations have an effect on the environment in terms of the use of materials, emissions to air and water, and waste generation.

Our commitment to sustainability and the environment has always been an important part of the induction process for staff, and is included in the Staff Handbook. At our recent AGM in 2020 our incoming President identified sustainability and the environment as key priorities for the Association. This demonstrates a commitment by Council members and work with staff to embed sustainability through the organisation long term. Our recent relocation to the new Arise Harlow Science Park is a demonstration of our commitment to improve our sustainability and reduce our environmental impact. Our business is strengthened by protecting the safety, health and environment of our employees, our members, and the people of the communities in which we do business.

Our environmental commitment can be demonstrated in our established objectives and goals below:

- Compliance with all applicable standards, laws, requirements, regulations and public/customer expectations
- Practising pollution prevention in order to reduce waste and minimise consumption through a change in working practice
- Recycling and reusing materials where possible
- Commitment to sustainable growth by maintaining Investors in the Environment accreditation
- Minimising unsustainable transport use
- Working with suppliers to ensure they acknowledge and decrease the environmental impact of their products and transportation
- Work with our landlord to implement energy conservation practices
- Work with event venues to ensure they acknowledge and support the BVNA's commitment to sustainability

We will continue to improve our environmental management system through annual reviews and updates, taking into account any changes within legislation, our organisation, and other factors. We will convey this policy to all our employees and Council members and make certain that they are provided with proper training to increase awareness of environmental matters.

Huw Jones and Angela Mariconda have designated responsibility overseeing the strategy and day-to-day implementation of this policy.

The British Veterinary Nursing Association will make this policy available when requested to interested parties including members of the public, including making a copy available on the BVNA's website. If you have any questions or require any further information, please contact sustainability@bvna.co.uk

Signed: Charlotte Pace

Signed: Huw Jones

Date: 14th December 2022

Date: 14th December 2022

Position: BVNA President

Position: BVNA Chief Executive